



il is a proven technology leader specializing in

providing the communications industry with inno-

vative network protection and management

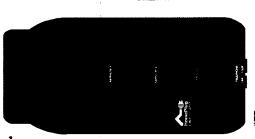
products, including station protectors, network

nterface devices, DSL protectors, filters and split-

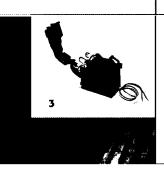
ters, power, data-line and home networking protectors and a multi-service residential gateway,

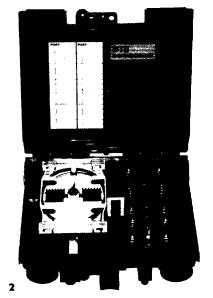
as well as creative, custom design solutions to

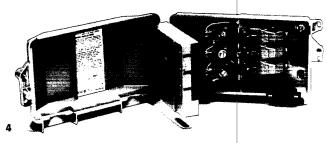
meet customers individual requirements











- . HomePlug\* Compatible surge protector enables
  - data transmission over AC wiring without
  - egrading the signal
- Passive Fiber Optic NID combines features
  - et traditional NID with fiber optic splicing and
  - Commercial Trans

- 3.ADSL compliant ½ Ringer eliminates signal loss
  - while allowing automated testing by the Telco
  - 4. Three Line Sealed Broadband NID provides coaxial
    - and twisted pair capability



## **Dear Fellow Shareholders:**

We are pleased to report that our Company turned a corner in fiscal 2004, reporting strong results in both sales and profitability throughout the year. This achievement was made possible by the decisive steps we took over the past several years, including our actions to right-size our operations to become profitable at lower revenue levels. While we continue to face difficult challenges in our principal market, the telecommunications industry, the success of our strategy to reduce our cost structure has positioned us for profitable growth in the future. We have built a solid financial base, including a strong balance sheet and cash flow, which will enable us to expand our product offerings for current customers and pursue new emerging markets.

#### **IMPROVED FINANCIAL PERFORMANCE**

Net sales increased 18% to \$28.5 million in fiscal 2004, driven primarily by strong demand for the Company's products following severe weather during the summer of calendar 2003, compounded by low inventory levels the Company's customers were then carrying. Sales growth also benefited from the impact of improved industry conditions on some of the Company's telephone company (Telco) customers. Despite some positive signs, however, the Telco industry environment remains very challenging and our sales gains were partially offset by an overall reduction in the number of telephone access lines per subscriber being deployed.

As a result of our higher sales and the Company's success in reducing manufacturing costs, gross profit margin improved substantially to 30.2% in fiscal 2004 from 24.1% in fiscal 2003. Gross profit in fiscal 2004 was \$8.6 million, up 48% from the prior year.

The combination of increased revenues and improved margins enabled our Company to be profitable throughout the full fiscal year. Net earnings in fiscal 2004 were \$1.6 million, or \$0.12 per diluted share, compared to a net loss of \$1.0 million or \$0.09 per diluted share in fiscal 2003.

#### **SOLID FINANCIAL BASE**

In addition to the dramatic improvement we reported in our income statement, our Company continued to strengthen our balance sheet. At the end of fiscal 2004, our Company was debt-free and had a cash balance of \$4.2 million, up from \$0.8 million at the end of fiscal 2003. Our strong working capital position of \$11.0 million provides us with the financial flexibility to pursue future growth opportunities through research and development programs and related marketing efforts.

#### **PURSUING NEW GROWTH OPPORTUNITIES**

One of our primary strategic objectives is to diversify and expand our products and customer base beyond our historic focus on copper-based protection products for the telecommunications industry. Our diversification efforts are focused on three primary areas:

- Broadband market A significant growth opportunity we are pursuing is the broadband communications market, which includes our traditional Telco customers as well as cable companies and other MSOs (multiple service operators). We have developed and patented DSL and coaxial cable overvoltage surge protectors and station electronics, including products which give Telcos the ability to provide users with higher bandwidth over traditional twisted pair copper lines.
- Home networking products We are developing products to capitalize on the growing use of communications networks in the home. In fiscal 2004 we introduced a patented powerline protector to address the high speed residential powerline network market. Utilizing the Company's proprietary



powerline protection technology, this protector is designed to protect sensitive equipment from the effects of lightning and other hazardous surges, while enabling the transmission of high-speed signals over residential power lines. During fiscal 2004 we also made progress in bringing to market a multi-service residential gateway product, referred to as a SID (Service Interface Device), through our traditional Telco distribution channels. We expect to begin field trials of the SID in fiscal 2005 and anticipate initial sales in our fiscal 2005 second half.

• Fiber optic products - As our Telco customers evolve to meet changing customer demands and combat competition from alternate service providers, we are working hard to develop new products to address their needs. For example, many Telcos have begun to deploy fiber optic lines to homes and businesses within their region, a service referred to as Fiber-to-the-Premise (FTTP). While we believe the current embedded copper infrastructure will continue to play a significant role as a transmission medium for years to come, we have developed passive fiber optic connectivity products and enclosures to address the deployment of FTTP in the Telcos' outside plant network.

#### **FOCUSED RESEARCH AND DEVELOPMENT**

Our Company spent \$1.4 million on research and development programs in fiscal 2004, up from \$1.3 million in fiscal 2003. While the increase in spending was modest, we expect to realize a higher return on our investment by focusing the majority of our programs on new products for new markets and working with partners to fund these programs.

#### **POSITIVE OUTLOOK**

After several years of battling a difficult industry environment for our primary Telco customers, we are cautiously optimistic about prospects for continued industry improvement in fiscal 2005. At the same time, we are confident that the steps we have taken to right-size our cost structure and strengthen our financial position will enable us to capitalize on profitable growth opportunities in our current customer base and with new customers and markets.

As we build on the financial turnaround we achieved in fiscal 2004, we will leverage our primary competitive advantage of providing the highest-quality products, with cost-effective performance and innovative features that meet articulated market needs. We will also build on the strengths of our talented and committed employees, and our loyal and valued customers.

We extend our thanks to our Board of Directors for their active guidance and to you, our shareholders, for your support and continued investment.

Timothy J. Roach

President and Chief Executive Officer

Alfred J. Roach Chairman of the Board

## SECURITIES AND EXCHANGE COMMISSION

Washington. D.C. 20549

## **FORM 10-K**

# ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED JUNE 25, 2004

**COMMISSION FILE NUMBER 1-8048** 

## TII NETWORK TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

Delaware

66-0328885

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

## 1385 Akron Street, Copiague, New York 11726

(Address of principal executive offices) (Zip Code)

(631) 789-5000

(Registrant's telephone number, including area code)

Securities registered under Section 12(b) of the Exchange Act: None

Securities registered under Section 12(g) of the Exchange Act:
Common Stock. \$.01 par value
Series D Junior Participating Preferred Stock Purchase Rights

Indicate by check mark whether the registrant (l) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No []

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [X]

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Securities Exchange Act of 1934). Yes  $[\ ]$  No [X]

The aggregate market value of the voting stock of the registrant outstanding as of December 26, 2003 the last business day of the registrant's most recently completed second quarter held by non-affiliates of the registrant was approximately \$22.7 million. While such market value excludes the market value of shares that may be deemed beneficially owned by executive officers and directors, this should not be construed as indicating that all such persons are affiliates.

The number of shares of the Common Stock of the registrant outstanding as of September 20, 2004 was 11,907,784.

#### DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's Proxy Statement relating to its 2004 Annual Meeting of Stockholders are incorporated by reference into Part III of this Report.

## Forward-Looking Statements

Certain statements in this Report are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. When used in this Report, words such as "may," "should," "seek," "believe," "expect," "anticipate," "estimate," "project," "intend," "strategy" and similar expressions are intended to identify forward-looking statements regarding events, conditions and financial trends that may affect the Company's future plans, operations, business strategies, operating results and financial position. Forward-looking statements are subject to a number of known and unknown risks and uncertainties that could cause the Company's actual results, performance or achievements to differ materially from those described or implied in the forward-looking statements. These factors include, but are not limited to:

- general economic and business conditions, especially as it pertains to the telecommunications industry;
- the level of inventories maintained by the Company's customers;
- potential changes in customer spending and purchasing policies and practices:
- the Company's dependence on, and ability to retain, "as-ordered" general supply agreements with the top three customers and win contracts (see "Business Marketing and Sales");
- potential technological changes, including the Company's ability to timely develop new products and adapt its existing products to technological changes (see "Business Products" and "Business Research and Development");
- risks inherent in new product introductions, such as start-up delays and uncertainty of customer acceptance (see "Business General");
- the Company's ability to market existing and new products (see "Business General" and "Business Marketing and Sales");
- the Company's dependence on third parties for product manufacturing and product components (see "Business Raw Materials" and "Business Manufacturing");
- the Company's dependence on third parties for product development (see "Business Research and Development");
- the Company's dependence upon one of its principal contract manufacturers that is an affiliate of a principal customer and competitor (see "Business Manufacturing");
- the potential for the disruption of shipments to major customers as a result of, among other things, third party labor disputes, political unrest in or shipping disruptions from countries in which the Company's contract manufacturers produce the Company's products;
- the Company's dependence on Chinese contract manufacturers and exposure to a change in the cost of the Company's products in the event of changes in the valuation of the Chinese Yuan.
- weather and similar conditions, particularly the effect of hurricanes on the Company's manufacturing, assembly and warehouse facilities in Puerto Rico or the Pacific Rim (see "Business Manufacturing" and "Properties");
- competition (see "Business Competition");
- the Company's ability to attract and retain technologically qualified personnel (see "Business Employees");
- the Company's ability to fulfill its growth strategies (see "Business Research and Development");
- the Company's ability to maintain the listing of its Common Stock on the Nasdaq SmallCap market (see "Market For Registrant's Common Equity and Related Stockholder Matters");
- the availability of financing on satisfactory terms (see "Management's Discussion and Analysis of Financial Condition and Results of Operations").

#### **PARTI**

#### ITEM 1. Business

#### General

TII Network Technologies, Inc. formerly named TII Industries, Inc. and subsidiary (together, the "Company" or "TII"), designs, produces and markets lightning and surge protection products, network interface devices ("NIDs"), station electronics and other products. The Company sells these products principally to United States telephone operating companies ("Telcos"), including the Regional Bell Operating Companies ("RBOCs") and Independent Operating Companies (together, incumbent local exchange carriers or "ILECs") and competitive local exchange carriers ("CLECs"). The Company also sells its products to original equipment manufacturers ("OEMs") and multi-system operators ("MSOs") of communications services. The Company believes that its products offer superior, cost-effective performance, features and characteristics, including high reliability, long life cycles, ease of installation and optimum protection against adverse environmental conditions. This has resulted in TII becoming a leading supplier of overvoltage surge protectors to the ILECs for use at their subscriber locations.

Overvoltage surge protection is mandated in the United States by the National Electrical Code ("NEC") to be installed on subscriber telephone lines to prevent injury to users and damage to their equipment due to surges caused by lightning and other hazardous overvoltages. The NEC is published by the National Fire Protection Agency and typically is adopted by states and local municipalities. While similar requirements exist in most other developed countries, a significant portion of the world's communications networks remains unprotected from the effects of overvoltage surges. The 1999 edition of the NEC requires overvoltage surge protection to be included on network powered coax lines, a technology that brings telephony and broadband services to homes and businesses. The Company's patented broadband In-Line® coax protector product line was designed to address this market.

The Company also markets a line of NIDs tailored to various customer specifications. NIDs house the FCC mandated demarcation point between Telco-owned and subscriber-owned property. NIDs typically also enclose overvoltage surge protectors and various station electronic products that, among other things, allow a Telco to remotely test the integrity of its lines, thereby minimizing costly maintenance dispatches.

In fiscal 2003, three RBOCs (Verizon, SBC and BellSouth) jointly announced a ten to fifteen year multibillion dollar capital improvement program to deploy fiber optic lines to virtually all homes and businesses within their regions (referred to as Fiber to the Premise, or "FTTP"). FTTP transmission is significantly faster than traditional copper networks currently deployed by most Telcos and MSOs. While the FTTP program is still in the early stage of deployment by the RBOCs, its deployment will impact the Company's traditional protection based products since FTTP networks require less traditional protection than traditional copper networks. In response to this program, the Company is developing fiber optic based products and is actively pursuing relationships with suppliers of fiber-optic based network systems.

The Company files Annual Reports on Form 10-K and Quarterly Reports on Form 10-Q, files or furnishes Current Reports on Form 8-K, files or furnishes amendments to those reports, and files proxy and information statements with the Securities and Exchange Commission (the "SEC"). These reports and statements may be read and copied at the SEC's Public Reference Room at 450 Fifth Street, NW, Washington, DC 20549. You may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. These reports and statements, as well as beneficial ownership reports filed by the Company's officers, directors and beneficial owners of more than 10% of the Company's common stock, may be obtained without charge through the Company's Internet site http://www.tiinettech.com as soon as reasonably practicable after such materials are filed with, or furnished to, the SEC.

#### **Products**

Lightning and Overvoltage Surge Protection Products. The Company designs, produces and markets overvoltage surge protection products primarily for use on the subscribers' home or business telephone lines. Surge protectors: (i) protect the subscribers and their equipment; (ii) reduce the subscribers' loss of service; (iii) reduce the communications providers' loss of revenue due to subscriber outages; and (iv) reduce the communications providers' costs to replace or repair damaged equipment. Overvoltage surge protectors differ in power capacity, application, configuration and price to meet varying needs.

In the United States, the NEC mandates overvoltage surge protectors to be installed on all subscribers' telephone lines that are exposed to lightning and accidental contact with electric light or power conductors.

Gas Tubes: The Company's gas tubes represent the foundation upon which most of the Company's overvoltage surge protector products are based. The principal component of the Company's overvoltage surge protector is a proprietary two or three electrode gas tube. Overvoltage surge protection is provided when the voltage on a communication line elevates to a level preset in the gas tube, at which time the gases in the tube instantly ionize, momentarily disconnecting the phone or other equipment from the circuit while safely conducting the hazardous surge to ground. When the voltage on the line drops to a safe level, the gases in the tube return to their normal state, returning the phone and other connected equipment to service. The Company's gas tubes are a standard in the industry and have been designed to withstand multiple high-energy overvoltage surges while continuing to operate over a long service life.

Modular Station Protectors: One of the Company's most advanced overvoltage surge protectors, marketed under the trademark Totel Failsafe® ("TFS"), combines the Company's three electrode gas tube with a thermally operated failsafe mechanism. The three-electrode gas tube is designed to protect equipment from hazardous overvoltage surges and the failsafe mechanism is designed to insure that, under sustained overvoltage conditions, the protector will become permanently grounded. In certain of its modular protectors, the Company combines the TFS protection element with a sealing gel making this protector impervious to severe moisture or environmental contamination while providing advanced overvoltage surge protection. The Company has developed several overvoltage protectors for high-speed broadband applications.

Broadband Coaxial Protectors: The 1999 revision to the NEC requires overvoltage surge protection on all network powered subscriber coax lines, a cable technology that brings telephony and broadband services to homes and businesses. As an integral part of the Company's broadband product line, the Company has developed and patented a high-performance, 75-ohm Broadband Coax Protector to safeguard coaxial cable lines. While providing overvoltage surge protection, the Company's In-Line® Broadband Coax Protectors are virtually transparent to the network, permitting high-bandwidth signals to be transmitted without adversely affecting the signal.

Utilizing the Company's patent on In-Line<sup>®</sup> Coaxial Cable Surge Protectors, the Company also offers for sale a 50-ohm Base Station Protector product line which is designed to protect wireless service providers' cell sites from the damaging effects of lightning and other surges.

Solid State and Hybrid Modular Station Protectors: Incorporating solid-state components, the Company's products include solid-state overvoltage surge protectors. While solid-state overvoltage surge protectors are faster than gas tube overvoltage surge protectors at reacting to surges, a feature that some customers believe important in protecting certain of their sensitive equipment, they have lower energy handling capability and higher capacitance than gas tubes. When an overvoltage surge exceeds the energy handling capacity of the solid-state protector, it fails, causing the telephone or other connected equipment to cease operating. High capacitance on a communication line adversely affects high-bandwidth transmission, distorting the signal. As a result, most Telcos use high-energy handling, low capacitance gas tube protectors at the subscriber location. In the Telco's switching center, where lower energy handling and higher capacitance is not a major concern, solid-state protectors are used more frequently. As communications equipment becomes more complex, a protector's reaction speed to a surge may be perceived to be more critical than its energy handling capabilities. In response,

the Company has combined solid-state protectors with the Company's gas tubes in hybrid overvoltage surge protectors. While generally more expensive and complex than gas tube surge protectors, the hybrid surge protector can provide the speed of a solid-state protector with the energy handling capability of a gas tube. (See "Business - Competition.")

AC Powerline Protectors: TII's powerline surge protectors utilize the Company's surge protection technology and are principally used by Telcos at their central office ("CO") locations. These devices protect the connected communication equipment against damage or destruction caused when overvoltage surges enter equipment through the powerline. These products have superior surge handling characteristics compared to the standard strip surge protectors that plug into a homeowner's AC outlet.

AC Powerline/Dataline Protectors: The Company has developed the TII Lightning and Power Surge Shield™ protection system for personal computers and home entertainment systems. The TII Lightning and Power Surge Shield™ combines the Company's powerline protection technology with the Company's proprietary protection for the telephone, DSL, Ethernet and universal serial bus ("USB") and coax lines. The powerline/dataline protector has unique protection and low capacitance qualities that are ideal for certain applications, especially where protection and low capacitance are necessary, particularly in the emerging market for residential powerline networking applications.

Lightning and overvoltage surge protection products, sold separately from NIDs, accounted for approximately 31%, 27% and 31% of the Company's net sales during the Company's fiscal years 2004, 2003 and 2002, respectively.

**Network Interface Devices**. The Company designs, produces and markets various NIDs, which house the FCC mandated demarcation point between Telco-owned and subscriber-owned property. The Company's NIDs typically also enclose its overvoltage surge protectors and various station electronic products that, among other things, allow Telcos to remotely test the integrity of their lines minimizing costly maintenance dispatches.

To address the demand for voice, high-speed data and interactive video services, Telcos and MSOs are expanding and upgrading their networks to accommodate the higher bandwidth necessary to transmit these services. In response, and with future technology in mind, TII has developed a line of broadband NIDs designed to enclose the technology of choice needed to accommodate higher bandwidth signals, whether traditional twisted pair lines, high-bandwidth coaxial cable or fiber optic lines. The Company's broadband NID product line is modular in design and thus facilitates expansion to accommodate additional subscriber access lines. For use in various markets, the NID product line currently consists of enclosures that accommodate from one to twenty-five access lines. The Company's broadband NIDs can also accommodate TII's DSL electronic products in addition to the Company's patented coaxial overvoltage surge protector. The Company is working with technology partners to jointly develop a fiber optic based NID in anticipation of the requirements of the FTTP deployment.

NID sales represented approximately 54%, 62% and 61% of the Company's net sales during fiscal 2004, 2003 and 2002, respectively.

**Station Electronic and Other Products**. The Company designs, produces and markets station electronic products that are typically installed within a NID. One of the Company's station electronic products allows a Telco to remotely test the integrity of its lines, minimizing costly maintenance dispatches.

Additionally, since Telcos have been expanding and upgrading their networks with new technologies to provide users with the expanded bandwidth necessary for high-speed transmission of data over traditional Telco lines, TII has developed several DSL station electronic products for this market, including DSL filters and splitters.

**Home Networking Systems.** To address the growing demands and complexities of communications networks in the home, the Company is in the process of bringing to market a multi-service residential gateway product through its traditional Telco distribution channels. This new system, referred to as a SID (Service Interface Device), is being jointly developed and marketed with a technology partner. The Company is in discussions with

several ILECs which are expected to begin field trials of the SID in mid fiscal 2005. After completion of these trials, the Company anticipates that initial sales should occur sometime in its fiscal 2005 second half.

Recently the Company designed and introduced a power-line protector to address the high speed residential power-line network market. Utilizing the Company's proprietary power-line protection technology, this protector is designed to protect sensitive equipment from the effects of lightning and other hazardous surges, without affecting the high-speed signals that are transmitted over the residential power-lines.

## Research and Development

New product opportunities continue to arise in the Company's traditional Telco markets, as well as in the OEM and MSO markets. The Company also continues to evaluate the commercial, industrial and international markets for its current products as well as variations of them. The Company's research and development ("R&D") and related marketing efforts are focused on several projects, currently including:

- Expanding and enhancing SID, the Company's multi-service residential gateway system,
- Expanding powerline protection technology into targeted markets, including the residential power-line network communication market,
- Developing fiber optic connectivity products and enclosures, including a broadband NID product line, to address the anticipated future deployment of FTTP, as well as the expanding use of fiber in homes and businesses, and
- Further developing DSL and coaxial cable overvoltage surge protectors and station electronics for the growing broadband communications markets, including Telcos and MSOs.

The Company's R&D strategy includes developing products internally, with technology partners and with contract manufacturers. The Company's R&D engineers work closely with its contract manufacturers during the design and development phase of all products, especially its gas tubes and enclosures. The Company is jointly developing and marketing SID with a technology partner.

The Company's R&D department is skilled and experienced in various technical disciplines, including physics, electrical and mechanical design, with specialization in such fields as plastics, electronics, metallurgy and chemistry. The Company's contract manufacturing partners are similarly skilled in these R&D fields, with engineering and manufacturing expertise to bring a product of the highest quality and at a competitive price to market on time. The Company's SID technology partner is skilled in the design of systems products for advanced communications networks.

The Company utilizes advanced computer aided design equipment networked with collaborative partners and directly linked to stereo lithographic modeling capability to accelerate time-to-market.

The Company's R&D expense was \$1.4 million, \$1.3 million and \$1.8 million during fiscal years 2004, 2003 and 2002, respectively. Though essentially spending at the same level in fiscal 2004 as in fiscal 2003, the Company is directing most of its R&D outlays in 2004 to new products as opposed to its traditional copper-based protection products. The decrease in fiscal 2003 was due to the Company's ability to reduce these expenses through the use of collaborative engineering efforts with its contract manufacturers. (See "Business – Manufacturing")

## Marketing and Sales

The Company markets and sells its products to the Telcos through direct sales personnel, as well as manufacturers' representatives. Products are distributed either directly or through national and regional distributors. During fiscal 2004, the Company further expanded its marketing and sales efforts to the cable and satellite MSOs, hiring a national sales director and an emerging markets consultant. OEM customers are typically sold direct or through distribution.

Prior to selling its products to a Telco, MSO or associated OEM customer, the Company must typically undergo a lengthy product qualification process involving approval agencies designated by law, codes and/or customers. Thereafter, the Company continually submits successive generations of products, as well as new products, to its customers for qualification. The Company's reputation as a leading supplier of overvoltage surge protectors to Telco customers for over 30 years combined with its strategy to develop products by working closely with its customers, provides a strong position from which it can market new products to its current Telco customer base as well as to new emerging markets customers.

The following customers accounted for 10% or more of the Company's consolidated net sales during one or more of the years presented below. The loss of, or the disruption of shipments to, one of these customers could have a material adverse effect on the Company's results of operations and financial condition.

	Year Ended						
	June 25, 2004	June 27, 2003	June 28, 2002				
Verizon Corporation	53%	58%	57%				
Tyco Electronics Corporation	13%	7%	11%				
Telco Sales, Inc.	11%	10%	6%				

While the Company has begun to more aggressively market and sell into new emerging markets, Telco customers, including those listed above, represent approximately 75% of the Company's current sales. Verizon Corporation is a Telco RBOC. Tyco Electronics Corporation purchases overvoltage protection products from the Company for inclusion within their products for resale to Telcos. Telco Sales, Inc. is a distributor that purchases the Company's products for resale to Telcos.

Sales of the Company's products to Telcos are generally through "as-ordered" general supply agreements. General supply agreements do not require Telcos to purchase specific quantities of products and can be terminated, amended or extended for reasons, such as changing technologies, product standardizations, or a policy of consolidation of vendors. The Verizon general supply agreement is scheduled to expire in April of 2006. However, Verizon is in discussions with the Company, and the Company's competitors to, among other things, incorporate new sealing technologies into the NIDs that the Company is currently supplying under its agreement. The Company believes that Verizon will accept the Company's offer to fulfill Verizon's new NID requirements.

The Company believes that its products offer superior, cost-effective performance, features and characteristics, including high reliability, long life cycles, ease of installation and optimum protection against adverse environmental conditions. The Company believes that this, together with responsive customer service, reduces the risks inherent in "as-ordered" contracts. The Company further believes that its superior products and customer care -- attributes which have attracted and maintained its Telco business -- will enhance the Company's ability to expand into emerging markets.

Purchases of the Company's products are generally based on individual customer purchase orders for delivery from inventory or within up to thirty days. The Company, therefore, has no material firm backlog of orders.

The Company's international sales were approximately \$1.8 million in fiscal 2004 (6% of sales), \$768,000 in fiscal 2003 (3% of sales) and \$1.3 million in fiscal 2002 (4% of net sales). International sales have been made primarily to countries in the Caribbean, South and Central America, Canada, the Pacific Rim and Europe. The Company requires foreign sales to be paid for in U.S. currency. International sales are affected by such factors as NAFTA requirements, exchange rates, changes in protective tariffs and foreign government import controls. The Company believes international markets continue to offer additional opportunities for its products and continues to seek methods to increase these sales.

### Manufacturing

While the Company maintains a quick-response, low-cost assembly and specialty gas tube manufacturing operation at its facility in Puerto Rico, substantially all the high volume production has been outsourced and is now being produced by contract manufacturers within the Pacific Rim, principally Malaysia and China, utilizing, in most cases, the Company's equipment and processes. The Company maintains all final quality assurance approval for all products prior to shipment.

The Company's contract manufacturers' facilities are listed by UL and are ISO 9000 registered. The Company continually evaluates its current and potential contract manufacturers to assure the highest quality product, best delivery and most competitive pricing.

One of the Company's contract manufacturers is a subsidiary of Tyco Electronics Corporation that also owns a company that is a competitor and customer of the Company. A second contract manufacturer produces a significant portion of the Company's proprietary gas tubes. This company also sells its own gas tubes to competitors of the Company. There are strict non-disclosure agreements with each of these contract manufacturers.

#### Raw Materials

The primary components of the Company's products are stamped, drawn and formed parts made out of a variety of commonly available metals, ceramics and plastics. The manufacture of the Company's overvoltage surge protectors and station electronic products use commonly available components, printed circuit boards and standard electrical components, such as resistors, diodes and capacitors. The Company has no orders with suppliers of the components utilized in the manufacture of its products with delivery scheduled later than a year. The Company's products contain a significant amount of plastic that is manufactured out of petroleum which has recently risen in price. This price increase could have an adverse effect on the cost of the Company's products and profit the Company realizes. The Company depends on its contract manufacturers to produce the majority of its products for sale to customers.

### Competition

The Company faces significant competition across all of its markets and product lines. Its principal competitors within the Telco market are Corning Cable Systems LLC, Tyco Electronics Corporation, which is also a customer of the Company (see "Business - Marketing and Sales") and Bourns Inc. Its principal competition within the MSO market is Panamax, Inc, Belkin Corporation and American Power Conversion Corp.

The Company's gas tube overvoltage surge protectors not only compete with other companies' gas tube overvoltage surge protectors, but also with solid-state overvoltage surge protectors. While solid-state surge protectors react faster to surges, gas tube overvoltage surge protectors have generally remained the overvoltage surge protection technology of choice at the subscribers' location by virtually all Telcos because of the gas tube's ability to repeatedly withstand significantly higher energy surges than solid-state surge protectors. This enables gas tubes to survive longer in the field than solid-state surge protectors, reducing loss of service and costs in dispatching a maintenance vehicle to replace the failed surge protector. Further, solid state protectors have significantly higher capacitance than gas tube protectors. Higher capacitance adversely affects transmission on a high bandwidth communication line by distorting the signal. Solid state overvoltage surge protectors are used principally in Telcos central office switching centers where speed is perceived to be more critical than energy handling capabilities and in regions where there is a low incidence of lightning. The Company believes that, for the foreseeable future, both gas tube and solid state protectors will continue to be used as overvoltage surge protectors within the Telco market. The Company also believes that the deployment of FTTP networks by the Telcos could include less traditional protection requirements. The Company is working with technology partners to jointly develop a fiber optic based NID, while also closely monitoring the developments of these new requirements.

The Company's reputation among its customers is one of providing swift responses to their needs with creative and effective solutions using products compliant with, and in most cases superior in performance to, the demanding specifications of customers. This approach, combined with the Company's history of continually improving technology, improved operations and effective collaborations, allows the Company to bring product solutions to its customers faster, more effectively and more competitively priced.

Principal competitive factors within the Company's markets include price, technology, product features, service, quality, reliability and bringing new products to market on time. Most of the Company's competitors have substantially greater financial, sales, manufacturing and product development resources than the Company. The Company believes that its sales, marketing and research and development departments, its high quality products and service, its contract manufacturers' low cost production capabilities and their engineering resources combined with the Company's overvoltage surge protection technology, enable it to maintain its competitive position.

#### **Patents and Trademarks**

The Company owns or has applied for a number of patents relating to certain of its products or product components and owns a number of registered trademarks that are considered to be of value principally in identifying the Company and its products. TII®, In-Line®, Totel Failsafe® and Angle Driver® are among the registered trademarks of the Company. While the Company considers its patents and trademarks to be important, especially in the early stages of product marketing, it believes that, because of technological advances in its industry, its success depends primarily upon its sales, engineering and manufacturing skills and effective development collaborations which have accelerated time-to-market of improved and new products. To maintain its industry position, the Company relies primarily on technical leadership, trade secrets, its proprietary technology and its contract manufacturers' low cost production capabilities and their engineering resources.

#### Government Regulation

The Telco industry is subject to regulation in the United States and in other countries. In the United States, the FCC and various state public service or utility commissions regulate most of the Telcos and other communications access providers who use the Company's products. While such regulations do not typically apply directly to the Company, the effects of such regulations, which are under continuous review and subject to change, could adversely affect the Company's customers and, therefore, the Company.

The NEC requires that an overvoltage surge protector listed by Underwriters Laboratories or another qualified electrical testing laboratory be installed on all subscriber telephone lines that are exposed to lightning and accidental contact with electric light or power conductors. Listing by Underwriters Laboratories has been obtained by the Company where required.

Compliance with applicable federal, state and local environmental regulations has not had, and the Company does not believe that compliance in the future will have, a material adverse effect on its earnings, capital expenditures or competitive position.

#### **Employees**

On September 20, 2004, the Company had approximately 77 full-time employees, of whom 44 were employed at the Company's Puerto Rico facility. The Company has not experienced any work stoppage as a result of labor difficulties and believes it has satisfactory employee relations. The Company is not a party to any collective bargaining agreements.

## ITEM 2. Properties

The Company occupies a single story building and a portion of another building, consisting of an aggregate of approximately 14,000 square feet in Copiague, New York under leases that expire in July 2005.

These facilities house the Company's principal research and development activities, marketing, administrative and executive offices.

The Company also leases a 20,000 square foot facility in Toa Alta, Puerto Rico, which is approximately 20 miles southwest of San Juan, under an agreement that expires in April 2006. This facility contains certain of the Company's assembly and manufacturing, warehousing, research and development, and quality assurance function.

The Company believes that its facilities and equipment are well maintained and adequate to meet its current requirements.

## ITEM 3. Legal Proceedings

The Company is not a party to any material pending legal proceedings.

## ITEM 4. Submission Of Matters To A Vote Of Security Holders

No matters were submitted to a vote of security holders during the fourth quarter of fiscal 2004.

#### PART II

## ITEM 5. Market For Registrant's Common Equity And Related Stockholder Matters

The Company's Common Stock trades on the Nasdaq SmallCap Market under the symbol "TIII". The following table sets forth, for each quarter during fiscal 2004 and 2003, the high and low sales prices of the Company's common stock on that market:

Fiscal 2004	High	Low
First Quarter Ended September 26, 2003	\$ 1.36	\$ .39
Second Quarter Ended December 26, 2003	2.98	1.01
Third Quarter Ended March 26, 2004	2.67	1.57
Fourth Quarter Ended June 25, 2004	2.05	1.11
Fiscal 2003	High	Low
First Quarter Ended September 27, 2002	\$ .50	\$ .26
Second Quarter Ended December 27, 2002	.50	.27
Third Quarter Ended March 28, 2003	.54	.13
Fourth Quarter Ended June 27, 2003	.50	.12

As of September 7, 2004, the Company had approximately 347 holders of record of its common stock.

To date, the Company has paid no cash dividends. For the foreseeable future, the Company intends to retain all earnings generated from operations for use in the Company's business. Additionally, the Company's borrowing arrangement entered into September 2003 prohibits the payment of cash dividends.

The Company did not sell any equity securities during the year ended June 25, 2004 that were not registered under the Securities Act of 1933, as amended.

## ITEM 6. Selected Financial Data

The following Selected Financial Data has been derived from the Company's consolidated financial statements for the five years ended June 25, 2004 and should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations, and the Consolidated Financial Statements and the related notes thereto, included elsewhere in this Report:

Selected Financial Data (Dollars in thousands, except per share data)

	J	une 25, 2004	J	une 27, 2003	une 28, 2002(a)	J	une 29, 2001	une 30, 2000
Statements of Operations Data(b)								
Net sales	\$	28,485	\$	24,073	\$ 29,801	\$	39,323	\$ 49,635
Operating earnings (loss)	\$	1,582	\$	(997)	\$ (6,865)	\$	(7,589)	\$ (743)
Net earnings (loss) attributable				. ,	, ,		. , ,	` ,
to common stockholders	\$	1,563	\$	(1,008)	\$ (6,541)	\$	(7,540)	\$ (1,018)
Diluted net earnings (loss) attributable to common								
stockholders, per share	\$	0.12	\$	(0.09)	\$ (0.56)	\$	(0.65)	\$ (0.11)
Balance Sheet Data								
Working capital	\$	11,037	\$	8,235	\$ 8,224	\$	13,910	\$ 19,123
Total assets	\$	17,802	\$	15,101	\$ 18,528	\$	30,762	\$ 37,316
Debt	\$	-	\$	39	\$ 489	\$	1,463	\$ 1,567
Redeemable preferred stock	\$	-	\$	-	\$ -	\$	1,626	\$ 1,626
Stockholders' equity	\$	15,461	\$	13,771	\$ 14,779	\$	21,224	\$ 28,761

<sup>(</sup>a) See Management's Discussion and Analysis of Financial Condition and Results of Operations for a discussion of several factors that affected the Company's results of operations in fiscal 2002.

### ITEM 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis should be read in conjunction with the Selected Financial Data and the Consolidated Financial Statements and notes thereto appearing elsewhere in this Report.

### Business

TII Network Technologies, Inc., formerly named TII Industries, Inc., and subsidiary (together, the "Company" or "TII"), designs, produces and markets lightning and surge protection products, network interface devices ("NIDs"), station electronic and other products. The Company has been a leading supplier of overvoltage surge protectors to U.S. telephone operating companies ("Telcos") for over 30 years.

## Critical Accounting Policies, Estimates and Judgments

TII's consolidated financial statements have been prepared in accordance with accounting principles that are generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and judgments. The Company believes that the determination of the carrying value of the Company's inventories and long-lived assets and establishment of a valuation allowance for deferred tax assets are the most critical areas where management's judgments and estimates most affect the Company's reported results. While the Company believes its estimates are reasonable, misinterpretation of the conditions that affect the valuation of these assets could result in actual results varying from reported results, which are based on the Company's estimates, assumptions and judgments as of the balance sheet date.

<sup>(</sup>b) No cash dividends were declared in any of the reported periods.

Inventories are required to be stated at net realizable value at the lower of cost or market. In establishing the appropriate inventory write-downs, management assesses the ultimate recoverability of the inventory considering such factors as technological advancements in products as required by the Company's customers, average selling prices for finished goods inventory, changes within the marketplace, quantities of inventory items on hand, historical usage or sales of each inventory item, forecasted usage or sales of inventory and general economic conditions.

The Company reviews long-lived assets, such as fixed assets to be held and used or disposed of, for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If the sum of the expected cash flows undiscounted and without interest is less than the carrying amount of the asset, an impairment loss is recognized in the amount by which the carrying amount of the asset exceeds its fair value.

At June 25, 2004, the Company has provided a valuation allowance against all its net deferred tax assets due to the uncertainty of realizing any future benefits there from. If and when the Company's historical and projected pre-tax earnings indicate it will be more likely than not, all or a portion of its deferred tax assets will be realized, the Company would reduce its valuation allowance, accordingly.

### Results of Operations

## General

Over the last several years, a telecommunications industry-wide slowdown, cutbacks in construction and maintenance budgets by the Telcos and a reduction in the number of their access lines has adversely affected the Company. During this period, the Company has been both reducing the cost of its products and its overall cost structure (see Note 2 of Notes to Consolidated Financial Statements) while also developing new products in an effort to increase its market share and diversify its customer base. These actions, combined with an increase of sales over the prior year, have enabled the Company to operate profitably for the 2004 full fiscal year.

The Company's major customer, Verizon, has begun its strategy to deploy fiber optic lines to homes and business within their region (referred to as Fiber to the Premise, or "FTTP"). This multi-year program is expected to result in a reduction of capital outlays on their traditional copper network and will therefore impact the Company's traditional protection based products since FTTP networks require less traditional protection than the current copper networks. Though the full extent of the impact on the Company of this program is not yet known, the Company believes that the current embedded copper infrastructure will continue to play a significant roles as a transmission medium for years to come.

Sales of the Company's products to Telcos are generally through "as-ordered" general supply agreements. General supply agreements do not require Telcos to purchase specific quantities of products and can be terminated, amended or extended for reasons, such as changing technologies, product standardizations, or a policy of consolidation of vendors. The Verizon general supply agreement is scheduled to expire in April of 2006. However, Verizon is in discussions with the Company, and the Company's competitors to, among other things, incorporate new sealing technologies into the NIDs that the Company is currently supplying under its agreement. The Company believes that Verizon will accept the Company's offer to fulfill Verizon's new NID requirements.

### Fiscal Years Ended June 25, 2004, June 27, 2003 And June 28, 2002

Net sales for fiscal 2004 increased \$4.4 million or 18.3% to \$28.5 million from \$24.1 million in fiscal 2003. Net sales for fiscal 2003 decreased \$5.7 million or 19.2% to \$24.1 million from \$29.8 million in fiscal 2002. The increase in sales for fiscal 2004 compared to fiscal 2003 resulted from increased need for the Company's products primarily due to the severe weather that occurred during the summer of calendar 2003, compounded by the low inventory levels that the Company's customers were then carrying, and the impact of the improvement in the telecommunications industry on some of the Company's customers. These increases were partially offset by the reduction in the number of telephone access lines per subscriber being deployed. The sales decrease in fiscal 2003 compared to fiscal 2002 was due to the telecommunications industry-wide slowdown

including cutbacks by telecommunications service providers in their construction and maintenance budgets and a reduction in the number of telephone access lines per subscriber being deployed.

Gross profit in fiscal 2004 was \$8.6 million compared to \$5.8 million in fiscal 2003, an increase of approximately \$2.8 million or 48.4%. Gross profit margins for those periods were 30.2% and 24.1%, respectively. The improved gross profit level and margin were primarily due to the increased sales levels and the actions that the Company has taken to reduce the cost of producing its products. Gross profit in fiscal 2003 was \$5.8 million, or 24.1% of sales, compared to \$7.2 million in fiscal 2002, or 24.2% of sales, excluding a \$1.9 million inventory write-down for excess and obsolete inventory in fiscal 2002. The lower gross profit level in fiscal 2003 was due to the lower sales level. Excluding the inventory write-down in fiscal 2002, gross profit margins for fiscal 2003 and 2002 were essentially at the same levels, despite the lower sales levels in the fiscal 2003 period, due to the actions taken by the Company to reduce its cost structure and an improved mix of sales of higher margin products.

Selling, general and administrative expenses in fiscal 2004 were \$5.7 million compared to \$5.5 million in fiscal 2003, an increase of approximately \$215,000 or 3.9%. The increase in these expenses resulted primarily from an increase in marketing expenses related to the Company's efforts to introduce new products and diversify its customer base. Selling, general and administrative expenses in fiscal 2003 were \$5.5 million compared to \$8.7 million in fiscal 2002, a decrease of approximately \$3.2 million, or 37.3%. The decrease in fiscal 2003 was principally due to the success of the Company's cost reduction efforts and the effect of lower sales on variable expenses.

Research and development expenses in fiscal 2004 were \$1.4 million compared to \$1.3 million in fiscal 2003. Though essentially spending at the same level in fiscal 2004 as in fiscal 2003, the Company directed most of these outlays in 2004 to new products as opposed to its traditional copper-based protection products. Research and development expenses for fiscal 2003 were \$1.3 million compared to \$1.8 million in fiscal 2002, a decrease of approximately \$413,000 or 23.5%. The decrease in fiscal 2003 was due to the Company's ability to reduce these expenses through the use of collaborative engineering efforts with its contract manufacturers.

The charge of \$1.7 million in fiscal 2002 was for the impairment of long-lived assets the Company no longer used. See Note 2 of notes to Consolidated Financial Statements for information concerning this charge.

Interest expense was \$14,000 in fiscal 2004 compared to \$41,000 in fiscal 2003, a decrease of approximately \$27,000 or 65.9%. Interest expense was \$41,000 in fiscal 2003 compared to \$70,000 in fiscal 2002, a decrease of approximately of \$29,000. The declines were due to decreased borrowings under the Company's credit facilities.

Interest income for fiscal 2004 was \$32,000 compared to \$17,000 in fiscal 2003, an increase of approximately \$15,000 or 88.2%. Interest income was \$17,000 in fiscal 2003 compared to \$8,000 in fiscal 2002, an increase of approximately \$9,000. The increases were due to higher average cash and cash equivalent balances held by the Company.

In fiscal 2004, the Company recorded a provision for income taxes of \$60,000, primarily due to the limitations on the use of net operating loss carryforwards under alternative minimum tax regulations. (See Note 4 of Notes to Consolidated Financial Statements for information relating to the Company's net operating loss carryforwards.) Due to the Company's pre-tax losses, there was no tax provision during the two years ended June 27, 2003.

Net earnings for fiscal 2004 were \$1.6 million or \$0.12 per diluted share, compared to a net loss of \$1.0 million or \$0.09 per diluted share in fiscal 2003 and a net loss of \$6.5 million or \$0.56 per diluted share in fiscal 2002.

## Impact of Inflation

The Company does not believe its business is affected by inflation to a greater extent than the general economy. The Company's products contain a significant amount of plastic that is manufactured out of petroleum which has recently risen in price. This price increase could have an adverse effect on the cost of the Company's products and profit the Company realizes. The Company monitors the impact of inflation and attempts to adjust prices where market conditions permit. Inflation has not had a significant effect on the Company's operations during any of the reported periods.

## Liquidity and Capital Resources

## Fiscal 2004 Liquidity compared to Fiscal 2003

The Company's cash and cash equivalents were \$4.2 million at the end of fiscal 2004 compared to \$772,000 at the end of fiscal 2003, an increase of approximately \$3.4 million. Working capital increased to \$11.0 million at the end of fiscal 2004 from \$8.2 million at the end of fiscal 2003.

During fiscal 2004 and fiscal 2003, the Company generated \$3.7 million and \$293,000, respectively, of net cash from operating activities. The cash generated from operating activities in fiscal 2004 was produced from cash provided by changes in operating assets and liabilities of \$617,000 and net cash earnings (net earnings of \$1.6 million plus depreciation and amortization expense of \$1.0 million and loss on disposal of capital assets of \$512,000) of \$3.1 million. The cash produced by changes in operating assets and liabilities resulted from an increase of \$1.0 million in accounts payable and accrued liabilities due to timing of payments to vendors and a reduction in inventory of \$500,000 due to the fulfillment of sales orders with existing inventory, partially offset by an increase in accounts receivable of \$914,000 due to higher sales.

Net cash used in investing activities was \$444,000 in fiscal 2004 compared to \$85,000 of net cash provided in fiscal 2003. The net cash used in investing activities during fiscal 2004 was for purchases of capital assets.

Net cash provided by financing activities was \$88,000 in fiscal 2004 compared to \$474,000 of net cash used in fiscal 2003. The net cash provided by financing activities in fiscal 2004 was due to proceeds received from the exercise of stock options of \$127,000, partially offset by \$39,000 of payments of debt and obligations under capital leases. In fiscal 2003, \$455,000 was used to repay a term loan under a revolving credit facility.

### Fiscal 2003 Liquidity compared to Fiscal 2002

The Company's cash and cash equivalents decreased during fiscal 2003 by \$96,000 to \$772,000 at the end of fiscal 2003. The decrease resulted from net cash flows used in financing activities of \$474,000 primarily to repay the Company's term loan, partially offset by net cash flows from operations of \$293,000 and from investing activities of \$85,000. Working capital was \$8.2 million at the end of both periods.

During fiscal 2003 and fiscal 2002, the Company generated \$293,000 and \$2.9 million, respectively, of net cash from operating activities. The cash generated from operating activities in fiscal 2003 was produced from cash provided by changes in operating assets and liabilities of \$398,000 exceeding the Company's net cash loss (net loss of \$1.0 million plus depreciation and amortization expense of \$1.1 million less gain on disposal of assets of \$212,000) of \$105,000. The cash produced by changes in operating assets and liabilities resulted from a decrease of \$997,000 in accounts receivable from the prior year balance to \$2.5 million at June 27, 2003 due to improved collections and lower sales, and inventory decreases of \$1.5 million primarily due to the fulfillment of sales orders with existing inventory, partially offset by a decrease in accounts payable and accrued expenses of \$2.0 million due to the lower sales volume, cost reduction efforts implemented during the year and payments to vendors.

Net cash provided by investing activities was \$85,000 in fiscal 2003 compared to \$136,000 of net cash used in fiscal 2002. The comparative increase in net cash provided by investing activities during fiscal 2003 was principally the result of the sale of two of the Company's condominiums.

Net cash used in financing activities was \$474,000 in fiscal 2003 compared to \$2.2 million in fiscal 2002. The net cash used in financing activities in fiscal 2003 resulted principally from the repayment of \$455,000 of borrowings under the Company's revolving credit facility.

#### Capital Resources

The Company has a credit facility that enables it to have up to \$3.0 million of borrowings outstanding at any one time, limited by a borrowing base equal to 85% of eligible accounts receivable, subject to certain reserves. Outstanding borrowings under the credit facility will bear interest at a specified bank's prime rate (4.0% at June 25, 2004) plus 1%, but never less than 5% per annum, and the Company is also required to pay an annual facility fee of 3/4 of 1% of the maximum amount of the credit facility. At June 25, 2004, the borrowing base was \$2.9 million and there were no borrowings outstanding. The credit facility has a scheduled term (ending September 2004) and is automatically renewed for successive two year periods but may be terminated by the lender at any time on 60 days notice, or the Company on 60 days notice prior to the end of the initial term or any renewal term. The credit facility is guaranteed by the Company's subsidiary and is secured by a lien and security interest against substantially all of the assets of the Company. The credit facility requires, among other things, that the Company maintain a consolidated tangible net worth of at least \$12.0 million and working capital of at least \$6.0 million. The credit facility also prohibits, without the lender's consent, the payment of cash dividends, significant changes in management or ownership of the Company, business acquisitions, the incurrence of additional indebtedness, other than lease obligations for the purchase of equipment, and the guarantee of the obligations of others.

Funds anticipated to be generated from operations, together with available cash, cash equivalents and the Company's Credit Facility, are considered to be adequate to finance the Company's operational and capital needs for the next twelve months.

## **Contractual Obligations and Commercial Commitments**

The following table sets forth a schedule of payments required under the Company's contractual obligations and includes the maximum potential payments that may be required under the Company's other commercial commitments:

	_	Due by Period								
			Less							
		Af	ter							
Contractual Obligations:	Total	tal 1 Year 1 – 3 years					years	5 years		
Operating lease obligations	\$ 199,000	\$	126,000	\$	73,000	\$	-	\$	-	
Other obligations	210,000		210,000		-		-		-	
Total contractual cash obligations	\$ 409,000	\$	336,000	\$	73,000	\$	-	\$	_	

The Company has no commitments for capital expenditures, but expects to purchase new equipment and incur leasehold improvements in the normal course of business.

### **Off-Balance Sheet Financing**

The Company has no off-balance sheet contractual arrangements, as that term is defined in Item 303(a)(4) of Regulation S-K.

#### **Recently Issued Accounting Pronouncements**

In January 2003, the FASB issued Interpretation No. 46, "Consolidation of Variable Interest Entities." Interpretation No. 46 applied immediately to any variable interest entities created after January 31, 2003 and to variable interest entities in which an interest is obtained after that date. This Interpretation was adopted by the Company in the quarter ending September 26, 2003 for interests acquired in variable interest entities prior to February 1, 2003. This Interpretation requires variable interest entities to be consolidated if the equity investment at risk is not sufficient to permit an entity to finance its activities without support from other parties or the equity investors lack specified characteristics. The Company does not have any variable interest entities and, therefore, the adoption of FIN 46 did not affect the Company's financial position or results of operations.

The FASB recently issued a proposed accounting standard that would require stock-based employee compensation to be recorded as a charge to earnings beginning in calendar 2005. The Company will continue to monitor the progress of the issuance of this standard as well as evaluate the impact on the Company.

## ITEM 7A. Quantitative and Qualitative Disclosures about Market Risks

The Company is exposed to market risks, including changes in interest rates. The interest payable under the Company's Credit Facility is based on prime plus 1% and, therefore, is affected by changes in market interest rates. Historically, the effects of movements in the market interest rates have been immaterial to the consolidated operating results of the Company.

The Company requires foreign sales to be paid in U.S. currency and is billed by its contract manufacturers in U.S. Currency. Since one of the Company's Pacific Rim suppliers are based in China, the cost of the Company's products could be affected by changes in the valuation of the Chinese Yuan.

Historically, the Company has not purchased or entered into interest rate swaps or future, forward, option or other instruments designed to hedge against changes in interest rates, the price of materials it purchases or the value of foreign currencies.

#### ITEM 8. Financial Statements and Supplemental Data

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Stockholders TII Network Technologies, Inc.:

We have audited the accompanying consolidated balance sheets of TII Network Technologies, Inc. and Subsidiary as of June 25, 2004 and June 27, 2003, and the related consolidated statements of operations, stockholders' equity and cash flows for each of the years in the three year period ended June 25, 2004. In connection with our audits of the consolidated financial statements, we have also audited the financial statement schedule for each of the years in the three year period ended June 25, 2004. These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of TII Network Technologies, Inc. and Subsidiary as of June 25, 2004 and June 27, 2003, and the results of their operations and their cash flows for each of the years in the three year period ended June 25, 2004 in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

KPMG LLP

Melville, New York August 30, 2004

# TII NETWORK TECHNOLOGIES, INC. AND SUBSIDIARY CONSOLIDATED BALANCE SHEETS

(In thousands, except share data)

į	, , ,	J	une 25, 2004	J	une 27, 2003
	ASSETS		2004		2003
Current Assets:					
Cash and cash equi	valents	\$	4,164	\$	772
Accounts receivable			3,435		2,521
Inventories			5,405		5,905
Other current asset	S		374		354
Total current	assets		13,378	_	9,552
Property, plant and equ	ipment, net		3,947		5,035
Other assets			477	_	514
Total Assets		\$	17,802	\$	15,101
LIABILITIES AN	ND STOCKHOLDERS' EQUITY				
Current Liabilities:					
Current portion of	long-term debt	\$	_	\$	26
	and accrued liabilities	Ψ	2,341		1,291
Total current			2,341		1,317
Long-term debt			_		13
	·				
Commitments and cont	ingencies				
Stockholders' Equity:					
Preferred stock, pa	r value \$1.00 per share; 1,000,000 shares authorized;				
Series D Junion	r Participating; no shares outstanding		-		-
_	r value \$.01 per share; 30,000,000 shares authorized;				
	res issued and 11,907,784 shares outstanding as of June				
	1,699,921 shares issued and 11,682,284 shares				
	of June 27, 2003		119		117
Additional paid in	*		37,992		37,867
Accumulated defic	ıt		(22,369)	(	(23,932)
17.627			15,742		14,052
	mon treasury shares, at cost;		(281)		(281)
Total stockho	olders' equity		15,461		13,771
Total Liabilities and St	ockholders' Equity	\$	17,802	\$	15,101
	See notes to consolidated financial statements				

# TII NETWORK TECHNOLOGIES, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share data)

		Fisca	l Year Ended		
	June 25, 2004	-	June 27, 2003	_	June 28, 2002
Net sales Cost of sales	\$ 28,485 19,877	\$	24,073 18,274	\$	29,801 24,493
Gross profit	 8,608		5,799		5,308
Operating expenses: Selling, general and administrative Research and development Impairment of long-lived assets	 5,669 1,357		5,454 1,342		8,702 1,755 1,716
Total operating expenses	 7,026		6,796		12,173
Operating earnings (loss)	1,582		(997)		(6,865)
Interest expense Interest income Other income	 (14) 32 23		(41) 17 13	<u></u>	(70) 8 106
Earnings (loss) before income taxes	1,623		(1,008)		(6,821)
Provision for income taxes	60		-		-
Net earnings (loss)	 1,563		(1,008)		(6,821)
Excess of carrying value over consideration to repurchase preferred stock	 -				280
Net earnings (loss) attributable to common stockholders	\$ 1,563	\$	(1,008)	\$	(6,541)
Net earnings (loss) attributable to common stockholders per common share:					
Basic	\$ 0.13	\$	(0.09)	\$	(0.56)
Diluted	\$ 0.12	\$	(0.09)	\$	(0.56)
Weighted average common shares outstanding:					
Basic Diluted	11,820 12,715		11,682 11,682		11,682 11,682

See notes to consolidated financial statements

# TII NETWORK TECHNOLOGIES, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

(Dollars in thousands)

	Common Stock Shares	Common Stock Amount		Additional Paid-In Capital		Accumulated Deficit		Treasury Stock		Sto	Total ockholders' Equity
Balance June 29, 2001	11,682,284	\$	117	\$	37,491	\$	(16,103)	\$	(281)	\$	21,224
Repurchase of Series C	_	•	_	•	376	•	(10,100)	Ψ			376
Net loss for the year	-				-		(6,821)				(6,821)
Balance June 28, 2002	11,682,284		117		37,867		(22,924)		(281)		14,779
Net loss for the year	<del>-</del>		<u> </u>				(1,008)		<u></u>		(1,008)
Balance June 27, 2003	11,682,284		117		37,867		(23,932)		(281)		13,771
Exercise of stock options Net earnings for the year	225,500		2		125		1,563	-	<u> </u>		127 1,563
Balance June 25, 2004	11,907,784	\$	119	\$	37,992	\$	(22,369)	\$	(281)	\$	15,461

See notes to consolidated financial statements

# TII NETWORK TECHNOLOGIES, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)

	Fiscal Year Ended					
		June 25, 2004		June 27, 2003		une 28, 2002
Cash Flows from Operating Activities:						
Net earnings (loss)	\$	1,563	\$	(1,008)	\$	(6,821)
Adjustments to reconcile net earnings (loss) to net						
cash provided by operating activities:		1,056		1,115		1,402
Depreciation and amortization Provision for inventory write-downs		1,030		1,113		1,402
Loss (gain) on disposal of capital assets		512		(212)		1,637
Changes in operating assets and liabilities:		312		(2.2)		1,057
Accounts receivable		(914)		997		3,672
Inventories		500		1,457		4,523
Other assets		(19)		(87)		(144)
Accounts payable and accrued liabilities		1,050		(1,969)		(3,239)
Net cash provided by operating activities		3,748		293		2,945
Cash Flows from Investing Activities:						
Capital expenditures, net of proceeds from dispositions		(444)		(244)		(266)
Net proceeds from sale of condominiums		-		329		130
Net cash (used in) provided by investing activities		(444)		85		(136)
Cash Flows from Financing Activities:						
Proceeds from exercise of stock options		127		_		-
Repurchase of Series C preferred stock		-		-		(1,200)
Net repayments of borrowings under revolving credit facility		-		(455)		(721)
Repayment of debt and obligations under capital leases		(39)		(19)		(253)
Net cash provided by (used in) financing activities		88		(474)		(2,174)
Net increase (decrease) in cash and cash equivalents		3,392		(96)		635
Cash and cash equivalents, at beginning of year		772		868		233
Cash and cash equivalents, at end of year	\$	4,164	\$	772	\$	868
Non-cash investing and financing activities:						
Issuance of warrants as partial consideration for repurchase						
of Series C preferred stock	\$	-	\$	-	\$	96
Acquisition of equipment under capital leases	\$	-	\$	24	\$	-
Cash paid during the year for interest	\$	14	\$	41	\$	71
Cash paid during the year for income taxes	\$	60	\$	· -	\$	_
Cash para during the year for meetine taxes	Φ	- 00	- <del>-</del>		<del>-</del>	

See notes to consolidated financial statements

# TII NETWORK TECHNOLOGIES, INC. AND SUBSIDIARY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## NOTE 1 – Description of Business and Summary of Significant Accounting Policies

**Business:** TII Network Technologies, Inc. and subsidiary (together, the "Company") design, produce and market lightning and surge protection products, network interface devices ("NIDs"), station electronics and other products principally to the Telco industry.

**Fiscal Year:** The Company reports on a 52-53 week fiscal year ending on the last Friday in June. Fiscal 2004, 2003 and 2002 contained 52 weeks.

**Principles of Consolidation:** The consolidated financial statements include the accounts of TII Network Technologies, Inc. and its wholly owned subsidiary. All significant intercompany balances and transactions have been eliminated in consolidation.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from such estimates.

**Cash Equivalents:** All highly liquid investments with an original maturity at the time of purchase of three months or less are considered cash equivalents.

**Inventories:** Inventories (materials, direct labor and applicable overhead expenses) are stated at the lower of cost or market, on the first-in, first-out basis.

**Property, Plant and Equipment:** Property, plant and equipment is recorded at cost and depreciated on the straight-line method over the estimated useful life of the related asset (generally between 5 and 10 years). Leasehold improvements are amortized on a straight-line basis over the term of the respective leases or over their estimated useful lives, whichever is shorter.

Revenue Recognition: The Company's net sales are derived from the sale of its products. The Company does not provide any services to its customers. Product sales are recorded when there is persuasive evidence of the arrangement, usually a customer purchase order, the products are shipped and title passes to the customer and the fee is fixed and determinable and probable of collection. Once a product is shipped, the Company has no acceptance or other post-shipment obligations and product returns and warranty costs have historically been insignificant.

Other Assets: Included in other assets at June 25, 2004 and June 27, 2003 are \$207,000 and \$243,000, respectively, of patent costs, net of accumulated amortization, deemed recoverable by the Company, which are amortized on a straight-line basis over the lesser of the life of the related product or the patent. Also included is the cash surrender value of key-man life insurance of approximately \$145,000 at both June 25, 2004 and June 27, 2003. Amortization of patent costs was \$36,000, \$36,000 and \$101,000 for fiscal 2004, 2003 and 2002, respectively.

Long-Lived Assets: The Company reviews long-lived assets, such as fixed assets to be held and used or disposed of, for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If the sum of the expected cash flows undiscounted and without interest is less than the carrying amount of the asset, an impairment loss is recognized as the amount by which the carrying amount of the asset exceeds its fair value.

As a result of a decline in sales due to a telecommunications downturn, in the fourth quarter of fiscal 2002 the Company took additional actions to reduce costs and improve operating efficiencies. Included in these actions

was the further downsizing of the Company's Puerto Rico operations with the objective of creating a quick-response, low-cost assembly and specialty gas tube manufacturing operation and the further expansion of the Company's outsourcing strategy. These actions, combined with the consolidation of certain functional departments and management responsibilities into the Company's New York headquarters, resulted in additional workforce reductions and the reevaluation of the Company's property, plant and equipment, whereby the Company retained only those assets consistent with this strategy. At the same time, the Company discontinued its Digital Closet product line. As a result, the Company performed a review of the recoverability of its property, plant and equipment and recorded an impairment charge of \$1,716,000 in fiscal 2002, primarily for machinery and equipment, molds and computer equipment that would no longer be used.

**Income Taxes:** Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be realized or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in the results of operations in the period that includes the enactment date.

Net Earnings (Loss) Per Common Share: Basic net earnings (loss) per share is computed based on the weighted average number of common shares outstanding. Diluted earnings (loss) per share is computed based on the weighted average number of common shares outstanding increased by dilutive common stock options and warrants. In fiscal 2004, certain options and warrants were excluded from the calculation of diluted earnings per share since their effect was anti-dilutive as their exercise prices were greater than the average market price of the Company's common stock for the year. Since the Company incurred losses in fiscal 2003 and fiscal 2002 all securities exercisable for the Company's common stock were anti-dilutive in those years. The following table summarizes all outstanding securities that were exercisable for the Company's common stock.

	June 25	, 2004	June 27	, 2003	June 28, 2002		
	Quantity	Exercise Price	Quantity	Exercise Price	Quantity	Exercise Price	
Stock option plans (a)(d)	2,998,650	\$1.68	3,363,350	\$1.53	3,420,341	\$1.79	
Investor Option	-	-	100,000	2.50	100,000	2.50	
Warrants (b)	2,214,000	2.79	2,214,000	2.79	2,214,000	2.79	
Unit Purchase Options (b)	414,000	2.69	414,000	2.69	414,000	2.69	
Warrant (c)(d)	750,000	1.00	750,000	1.00	750,000	1.00	
	6,376,650		6,841,350		6,898,341		

<sup>(</sup>a) Weighted average exercise price of outstanding stock options at year-end.

**Fair Value of Financial Instruments:** The carrying amounts of cash and cash equivalents, receivables and other current assets, accounts payable and accrued liabilities approximate fair value because of the short-term nature of these instruments.

<sup>(</sup>b) In June 2000, the Company completed a private placement of 1,800,000 units, each unit consisting of one share of common stock and one warrant to purchase one share of common stock, at \$2.79 per share. In connection with this private placement, the Company issued to certain employees of the placement agent 414,000 Unit Purchase Options ("UPO") with an exercise price of \$2.69 per UPO. Each UPO consists of one share of common stock and one warrant to purchase one share of common stock at \$2.79 per share.

<sup>(</sup>c) This warrant was issued in June 2002 as partial consideration to repurchase all outstanding convertible preferred stock.

<sup>(</sup>d) Included in the diluted earnings per share calcuation for fiscal 2004 were 1,604,400 stock options and 750,000 warrants outstanding at June 25, 2004, which resulted in an aggregate of 895,120 incremental shares under the treasury stock method.

Stock Based Compensation: The Company applies the intrinsic value method prescribed by Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" in accounting for its stock option plans. The exercise price of all options granted under all the plans has equaled at least the market value of the common stock on the dates of grants. Accordingly, no compensation expense has been recognized for options granted to employees or directors with an exercise price at least equal to the market value of the underlying common stock at the date of grant.

The Company has adopted the disclosure-only provisions of SFAS No. 123, "Accounting for Stock-Based Compensation." If the Company had elected to recognize stock-based compensation cost based on the fair value of the options granted at grant date, as prescribed by SFAS No. 123, the Company's net earnings (loss) and net earnings (loss) per share would have been the pro forma amounts as indicated in the table below.

!						
	J	une 25, 2004	J	une 27, 2003	J	une 28, 2002
Net earnings (loss): As reported Deduct: Total stock-based compensation	\$	1,563,000	\$	(1,008,000)	\$	(6,821,000)
expense using fair value method		528,000		506,000		841,000
Pro forma	\$	1,035,000	\$	(1,514,000)	\$	(7,662,000)
Basic net earnings (loss) per share:						
As reported	\$	0.13	\$	(0.09)	\$	(0.56)
Proforma	\$	0.09	\$	(0.13)	\$	(0.63)
Diluted net earnings (loss) per share:						
As reported	\$	0.12	\$	(0.09)	\$	(0.56)
Pro forma	\$	0.08	\$	(0.13)	\$	(0.63)

The weighted average fair values of options granted were determined based on the Black-Scholes option-pricing model, utilizing the following assumptions:

	June 25, 2004	June 27, 2003	June 28, 2002
Expected term	5 Years	5 Years	5 years
Interest rate	3.8%	3.3 %	3.1 %
Volatility	84.0%	60.5 %	88.1 %
Dividends	0%	0 %	0 %
Weighted average fair value of options granted	1.69	0.17	0.44

**Comprehensive Income (Loss):** Comprehensive income (loss) equaled the net earnings (loss) for each of the years in the three year period ended June 25, 2004.

Segment Information: The Company utilizes the "management" approach prescribed in Statement of Financial Accounting Standard (SFAS) No. 131, "Disclosures about Segments of an Enterprise and Related Information," to assess its segments. The management approach designates the internal organization that is used by management for making operating decisions and assessing performance as the source of the Company's reportable segments. SFAS No. 131 also requires disclosures about products and services, geographic areas and major customers. The Company has evaluated the provisions of SFAS No. 131 and, based on the management approach, has determined that its operating decisions and performance measures are geared towards one segment. The Company however, has disclosed the geographic and major customers' requirements of SFAS No. 131. See Note 7.

## **NOTE 2 - Operations Re-alignments**

In the third quarter of fiscal 2001, management committed to a restructuring plan to expand the Company's outsourcing strategy with contract manufacturers to produce a substantial portion of the remaining components

and subassemblies that the Company was then still manufacturing. Included in that plan were workforce and production facility reductions related to manufacturing activities conducted in Puerto Rico that were outsourced. Included in the fiscal 2001 net re-alignment of operations charge was \$300,000 for employee termination benefits for a workforce reduction of 70 employees and \$300,000 for a lease commitment for excess manufacturing space, of which \$76,000 and \$261,000 respectively were unpaid as of June 29, 2001. During the fourth quarter of fiscal 2002, management down-sized the Company's operations in Puerto Rico and eliminated certain functions in Puerto Rico that were consolidated with those in New York, which resulted in a charge for the impairment of long-lived assets of \$1.7 million and severance costs of \$416,000. In addition, the Company recorded a \$1.9 million inventory write-down comprised of \$716,000 for a discontinued product line, \$775,000 for specialized products related to discontinued orders and \$424,000 for components of products that were then outsourced. Since the end of fiscal 2002, the Company has not had similar write-downs of inventory.

In the quarter ended December 27, 2002, the Company incurred severance costs of \$343,000 related to employee terminations, which were fully paid by the end of fiscal 2003 in accordance with the employee severance agreements.

The corresponding cash activity for the three fiscal years ended June 25, 2004 and the remaining allowance balances that are reflected in accrued liabilities in the accompanying consolidated balance sheets, are as follows:

	Fixed Asset Employee									
	W	rite-	Inve	ntory	Τe	ermination		Lease		
	do	wns	Write	-down		Benefits	C	ommitment		Total
Balance June 29, 2001	\$	-	\$	-	\$	76,000	\$	261,000	\$	337,000
Fiscal 2002 asset write-downs										
and severance costs	1,71	6,000	1,91	5,000		416,000		-		4,047,000
Non-cash activity	(1,71)	6,000)	(1,91	5,000)		-		=	(	(3,631,000)
Cash payments during fiscal										
2002		-				(209,000)		(63,000)		(272,000)
Balance June 28, 2002		-		-		283,000		198,000		481,000
Fiscal 2003 severance costs		-		-		343,000		-		343,000
Cash payments during fiscal										
2003		-				(626,000)		(63,000)		(689,000)
Balance June 27, 2003		-		-		-		135,000		135,000
Cash payments during fiscal										
2004		-				-		(63,000)		(63,000)
Balance June 25, 2004	\$	-	\$	-	\$	_	\$	72,000	\$	72,000

### NOTE 3 - Long-Term Debt and Borrowings Under Revolving Credit Facility:

The composition of long-term debt is as follows:

	ne 25, 2004	J	une 27, 2003
Obligations under capital leases, bearing interest from 8.0% to 11.0%, secured by assets with a net book value of \$32,000 at June 27, 2003  Installment notes payable through 2004, bearing interest from 8.0% to 8.75%	\$ - -	\$	31,000 8,000
Current portion of long-term debt	-		39,000 (26,000)
	\$ -	\$	13,000

The Company has a credit facility that enables it to have up to \$3.0 million of borrowings outstanding at any one time, limited by a borrowing base equal to 85% of eligible accounts receivable, subject to certain reserves. Outstanding borrowings under the credit facility will bear interest at a specified bank's prime rate (4.0% at June 25, 2004) plus 1%, but never less than 5% per annum, and the Company is also required to pay an annual facility fee of 3/4 of 1% of the maximum amount of the credit facility. At June 25, 2004, the borrowing base was \$2.9 million and there were no borrowings outstanding. The credit facility has a scheduled term (ending September 2004) and is automatically renewed for successive two year periods but may be terminated by the

lender at any time on 60 days notice, or the Company on 60 days notice prior to the end of the initial term or any renewal term. The credit facility is guaranteed by the Company's subsidiary and is secured by a lien and security interest against substantially all of the assets of the Company. The credit facility requires, among other things, that the Company maintain a consolidated tangible net worth of at least \$12.0 million and working capital of at least \$6.0 million. The credit facility also prohibits, without the lender's consent, the payment of cash dividends, significant changes in management or ownership of the Company, business acquisitions, the incurrence of additional indebtedness, other than lease obligations for the purchase of equipment, and the guarantee of the obligations of others.

## NOTE 4 - Income Taxes

The provision for income taxes of \$60,000 in fiscal 2004 primarily consisted of Federal alternative minimum taxes (AMT), due to the limitations on the use of net operating loss carryforwards for the AMT. The tax effects of temporary differences and net operating loss and credit carryforwards that give rise to the net deferred tax assets (liabilities) are as follows:

Inventory	June 25, 2004 \$ 147,000 \$		June 27, 2003 149,000
Accounts receivable	34,000	Ψ	34,000
Property, plant and equipment	(72,000)		1,792,000
Accrued expenses	181,000		169,000
Federal net operating loss carryforwards	12,342,000		12,920,000
Business credit carryforwards	531,000		497,000
i	13,163,000		15,561,000
Less: valuation allowance	(13,163,000)		(15,561,000)
	\$ -	\$	-

At June 25, 2004, for U.S. Federal income tax purposes, the Company had net operating loss carryforwards of approximately \$36,300,000, which expire from 2005 to 2023, a portion of which are subject to Section 382 limitations. At June 25, 2004 and June 27, 2003, the Company has provided a valuation allowance against all its net deferred tax assets due to the uncertainty of realizing any future benefits there from. If all deferred tax assets are realized in the future, \$115,000 of the benefit would increase additional paid-in capital.

## NOTE 5 - Common Stock, Stock Options and Warrants:

Stock Option Plans: The Company's 1995 Stock Option Plan and 1998 Stock Option Plan permit each of the Board of Directors and the Compensation Committee of the Board of Directors to grant, until September 2005 and October 2008, respectively, options to employees (including officers and directors who are employees) and consultants covering 1,250,000 and 2,500,000 shares, respectively, of common stock. The Board of Directors or the Compensation Committee determines vesting periods, option terms, which may not exceed 10 years, and exercise prices. At June 25, 2004, options to purchase 801,700 and 1,621,950 shares were outstanding under the 1995 Plan and 1998 Plan, respectively. Additionally, 23,000 options are outstanding under the Company's 1986 Stock Option Plan, although no further options may be granted under that plan.

On December 3, 2003, the Company's shareholders approved the 2003 Non-Employee Director Stock Option Plan (the "2003 Plan"), which expires on September 23, 2013 and replaced the Company's 1994 Non-Employee Director Stock Option Plan on December 4, 2003. As of June 25, 2004 there were 552,000 options outstanding under these plans. The 2003 Plan provides for the grant of options to purchase up to 500,000 shares of common stock to non-employee directors of the Company. On the date a person initially becomes an outside director, that individual is granted an option to purchase 24,000 shares under the 2003 Plan. At each annual shareholders meeting at which directors are elected, each outside director in office after the meeting is automatically granted an option to purchase 5,000 shares plus additional specified shares for serving on Board committees or as chairperson of a committee. Options granted under the 2003 Plan must have an exercise price

equal to the market value of the common stock on the date of grant. All options granted under the 2003 Plan have a term of ten years and are exercisable on the date of grant, except the initial option grant to new outside directors vests equally over three years.

The exercise price of all options granted under all the plans has equaled at least the market value of the common stock on the dates of grants.

Certain information relating to the employee stock option plans and the non-employee director plan for the years ended June 25, 2004, June 27, 2003, and June 28, 2002 follows:

	Fiscal Year Ended					
	June 25	June 25, 2004		, 2003	June 28, 2002	
	Weighted Average			Weighted Average		Weighted Average
	Number of Options	Exercise Price	Number of Options	Exercise Price	Number of Options	Exercise Price
Outstanding at beginning of year Granted Exercised Canceled or expired	3,363,350 180,000 (225,500) (319,200)	\$ 1.53 2.49 0.56 1.36	3,420,341 590,000 (646,991)	\$ 1.79 0.32 - 1.80	3,263,241 280,000 (122,900)	\$ 1.90 0.63 - 1.97
Outstanding at end of year	2,998,650	\$ 1.68	3,363,350	\$ 1.53	3,420,341	\$ 1.79
Options exercisable at end of period Shares available for future grant	2,554,150		2,193,390		2,062,358	
at end of period	1,690,650		1,053,450		1,018,459	

The following is additional information relating to options outstanding as of June 25, 2004:

		Weighted Average	Weighted Average	Number	Weighted Average
Exercise	Number	Exercise	Remaining	of Options	Exercise
Price Range	of Options	Price	Life (Years)	Exercisable	Price
\$0.29 - \$1.50	1,068,000	\$ 0.70	7.0	711,500	\$ 0.75
1.51 - 2.00	856,400	1.62	4.7	800,400	1.61
2.01 - 2.50	831,250	2.31	4.6	799,250	2.31
2.51 - 8.25	243,000	4.04	6.5	243,000	4.04
	2,998,650	\$ 1.68	5.7	2,554,150	\$ 1.82

## Other Options and Warrants Outstanding:

In June 2000, the Company completed a private placement of 1,800,000 units at \$1.75 per unit, each unit consisting of one share of common stock and one warrant to purchase one share of common stock, for net proceeds of \$2,527,000. Each warrant entitles its holder to purchase, until December 8, 2004, one share of common stock at an exercise price of \$2.79. In connection with this private placement, the Company issued to certain employees of the placement agent 414,000 Unit Purchase Options (UPO). Each UPO can be exercised at an exercise price of \$2.69 per UPO until December 8, 2004. Each UPO consists of one share of common stock and one warrant to purchase one share of common stock at \$2.79 until December 8, 2004. Both the warrants and UPOs are subject to possible adjustment of the number of shares issuable upon their exercise and their exercise prices if certain events occur.

In June 2002, the Company issued a warrant to purchase 750,000 shares of common stock in connection with its repurchase of its Series C Convertible Preferred Stock (See Note 6).

#### **NOTE 6 - Preferred Stock**

The Company is authorized to issue up to 1,000,000 shares of Preferred Stock in series, with each series having such powers, rights, preferences, qualifications and restrictions as determined by the Board of Directors.

Series C Convertible Preferred Stock: In January 1998, the Company completed a private placement of 5,000 shares of Series C Convertible Preferred Stock (the "Series C Preferred Stock") and warrants to purchase an aggregate of 200,000 shares of its common stock at an exercise price of \$7.03 per share, all of which warrants expired unexercised on January 25, 2001, for an aggregate purchase price of \$5.0 million. The Series C Preferred Stock bore no dividends and were convertible into shares of the Company's common stock at a conversion price equal to the lower of \$5.58 per share or 95% of the average of the closing bid prices of the Company's common stock during the ten consecutive trading days immediately preceding the conversion date of the Series C Preferred Stock. The Series C Preferred Stock was redeemable at the option of the holders at a price equal to \$1,150 per share in certain events, including the failure of the Company to maintain the listing of the Company's common stock on the Nasdaq National Market. Because the Series C Preferred Stock had conditions for redemption that were not solely within the control of the Company, they were classified outside of stockholders' equity.

On June 21, 2002, the Company repurchased the remaining 1,626 shares of outstanding Series C Preferred Stock in exchange for \$1.2 million in cash and a warrant to purchase 750,000 shares of common stock at \$1.00 per share exercisable until June 2005. Costs associated with the transaction were \$50,000. The fair value of the warrant was \$96,000 based on the Black Scholes option-pricing model. The excess of the carrying value of the Series C Preferred Stock of \$1,626,000 over the fair value of the consideration paid to repurchase the Series C Preferred Stock and costs of the transaction, amounting to \$280,000, was recorded as an increase to additional paid-in capital.

Series D Junior Participating Preferred Stock: In May 1998, the Company adopted a Stockholder Rights Plan providing for the distribution to the Company's stockholders of one Right ("Right") for each share of the Company's common stock issued and outstanding at the opening of business on May 21, 1998 (the "Distribution Date") and each subsequent share of common stock issued. Each Right entitles the registered holder of a share of common stock to purchase from the Company 1/1000 of a share of Series D Junior Participating Preferred Stock of the Company, at a price of \$30 per Right (the "Purchase Price"), subject to adjustment. The Rights have a term of ten years, have no voting power or rights to dividends, are not detachable and not separately transferable from the Company's common stock until they become exercisable. In general, the Rights become exercisable following an announcement that a person or group of affiliated or associated persons (an "Acquiring Person") owns, or the commencement of a tender offer or exchange offer that would result in a person or group beneficially owning, at least 20% of the Company's outstanding common stock. If any person becomes an Acquiring Person by acquiring beneficial ownership of at least 20% of the Company's common stock, each outstanding Right (other than those owned by an Acquiring Person) will "flip in" and become a right to buy, at the Purchase Price, that number of shares of common stock of the Company that will have a market value of two times the Purchase Price. After a person becomes an Acquiring Person (but before such Acquiring Person owns 50% or more of the outstanding common stock), the Company may permit each Right (other than those owned by an Acquiring Person) to be exchanged, without payment of the Purchase Price, for one share of common stock. If (i) the Company is acquired in a merger or other business combination transaction and the Company does not survive or the Company merges, consolidates or engages in a share exchange with another person and does survive but all or part of its stock is changed or (ii) at least 50% of the Company's assets or earning power is sold or transferred, then each outstanding Right will "flip over" and become a right to buy, at the Purchase Price, that number of shares of common stock of the acquiring company that will have a market value of two times the Purchase Price. The Company may redeem the Rights in whole, but not in part, at a price of \$.01 per Right at any time prior to the time a person acquires beneficial ownership of at least 20% of the Company's common stock and, if certain conditions are met, within ten days following the time a person has acquired 20% or more of the common stock.

## NOTE 7 - Significant Customers, Export Sales and Geographical Segments

**Significant Customers:** The following customers accounted for 10% or more of the Company's consolidated net sales during one or more of the years presented below:

		Fiscal Year Endec	<u> </u>
	June 25, 2004	June 27, 2003	June 28, 2002
Verizon Corporation	53%	58%	57%
Tyco Electronics Corporation	13%	7%	11%
Telco Sales, Inc.	11%	10%	6%

As of June 25, 2004, two customers accounted for 47% and 19% of accounts receivable and as of June 27, 2003 two customers accounted for approximately 63% and 11% of accounts receivable.

**Export Sales:** For each of the three years ended June 25, 2004, export sales were less than 10% of consolidated net sales.

Geographical Segments: The Company does not have any operating facilities or producing assets outside the United States and Puerto Rico; however, certain equipment owned by the Company is utilized by the Company's outsource manufacturers in Asia. The net book value of such equipment held by the Company's outsource manufacturers was approximately \$1.8 million and \$2.5 million at June 25, 2004 and June 27, 2003, respectively. Consequently, the Company's operations located in Puerto Rico and New York are managed as one geographic segment.

On May 3, 2000, the Company entered into an agreement with a contract manufacturer in Asia to outsource the manufacture of certain of its gas tubes used in its products. The agreement is for ten years, but may be terminated by either party after four years with one year's advance notice. On November 24, 1998 the Company entered into an agreement with an indefinite term with another contract manufacturer in Asia, to manufacture and supply products to the Company. These two suppliers produce a significant amount of the Company's products that it sells to its customers. On December 18, 2003, the Company entered into an agreement that expires in June 2009 with another contract manufacturer in Asia, to manufacture and supply products to the Company.

### NOTE 8 - Commitments, Contingencies and Related Party Transactions

The Company had an agreement with David Garwood, a member of the Board of Directors, to provide strategic planning consulting services from April 1, 2002 to its expiration in March 31, 2003 at \$10,000 per quarter.

The Company leases real property and equipment under various leases with terms expiring through April 2006. The leases require minimum annual rentals, exclusive of real property taxes, of approximately \$126,000 and \$73,000 in fiscal years 2005 and 2006 respectively. Substantially all of the real property leases contain escalation clauses related to increases in property taxes.

The Company has financed its annual insurance renewal through its broker with a balance outstanding as of June 25, 2004 of \$210,000, which is to be paid in equal installments from July 2004 to January 2005 plus interest at 5.25% per annum.

Since 1982, the Company has leased equipment from PRC Leasing, Inc., a corporation owned by Alfred J. Roach, the Chairman of the Board of Directors of the Company. The rent paid under this annually renewable lease was \$50,000. The lease expired on July 18, 2004 and was not renewed by the Company. Rent expense under the lease was \$50,000, \$50,000 and \$139,000 in fiscal 2004, 2003 and 2002, respectively.

The Company leases two houses near the Company's Copiague, New York facility from Timothy J. Roach, President and Chief Executive Officer of the Company, at an aggregate annual rental of \$31,000. The Company also bears insurance and maintenance costs which approximate \$14,000 per year. The houses are used by the Chairman of the Board and other executives, directors and employees when visiting the Company's New York facility.

## NOTE 9 - Employee Benefits

The Company has a defined contribution plan which qualifies as a deferred salary arrangement under Section 401(k) of the Internal Revenue Code. The plan covers substantially all U.S. and Puerto Rico employees who meet the eligibility requirements and requires the Company to match employees' contributions up to specified limitations and subject to certain vesting schedules. The matching expense for the Company was \$20,000, \$21,000, and \$26,000 for the fiscal years ended June 25, 2004, June 27, 2003 and June 28, 2002, respectively.

The Company does not provide its employees any other post-retirement or post-employment benefits, except discretionary severance payments upon termination of employment.

NOTE 10 - Supplemental Consolidated Balance Sheet Information

110 12 10 Supplemental Consolitated Datanee Sheet Milot		
	June 25,	June 27,
	2004	2003
Accounts receivable:		
	A 2 521 000	0 (10 000
Trade accounts receivable	\$ 3,521,000	\$ 2,618,000
Other receivables	14,000	3,000
Less: allowance for doubtful accounts	(100,000)	(100,000)
	\$ 3,435,000	\$ 2,521,000
Inventories, net:		
Raw materials and subassemblies	\$ 1,487,000	\$ 2,135,000
Work in progress	175,000	381,000
Finished goods	3,743,000	3,389,000
	\$ 5,405,000	\$ 5,905,000
Property, plant and equipment:		
Machinery and equipment	\$ 7,090,000	\$ 7,564,000
Leasehold improvements	5,000	449,000
Office fixtures, equipment and other	215,000	393,000
	7,310,000	8,406,000
Less: accumulated depreciation	(3,363,000)	(3,371,000)
	\$ 3,947,000	\$ 5,035,000
Accounts payable and accrued liabilities:		
Accounts payable	\$ 643,000	\$ 229,000
Accrued payroll, bonus and vacation	945,000	362,000
Accrued legal and other professional fees	212,000	134,000
Other accrued expenses	541,000	566,000
	\$ 2,341,000	\$ 1,291,000

## NOTE 11 - Quarterly Financial Data (Unaudited)

The following table reflects the unaudited quarterly results of the Company for the fiscal years ended June 25, 2004 and June 27, 2003:

			Operating	Net	Diluted net
		Gross	Operating earnings	earnings	earnings (loss)
Quarter Ended	Net sales	profit	(loss)	(loss)	per share(a)
2004 Fiscal Year					
September 26, 2003	\$9,211,000	\$2,787,000	\$915,000	\$913,000	\$0.08
December 26, 2003	7,001,000	2,069,000	309,000	320,000	0.02
March 26, 2004	6,038,000	1,935,000	218,000	217,000	0.02
June 25, 2004	6,235,000	1,817,000	140,000	113,000	0.01
2003 Fiscal Year					
September 27, 2002	\$7,074,000	\$1,844,000	\$52,000	\$61,000	\$0.01
December 27, 2002	5,536,000	1,172,000	(723,000)	(730,000)	(0.06)
March 28, 2003	5,006,000	1,087,000	(451,000)	(443,000)	(0.04)
June 27, 2003	6,457,000	1,696,000	125,000	104,000	0.01

<sup>(</sup>a) The sum of the unaudited quarterly income (loss) per share amounts do not always equal the annual amount reported because the per share amounts are computed independently for each quarter and the year based on the weighted average common and common equivalent shares outstanding in each period.

## ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosures

None.

## Item 9A. Controls and Procedures

As of the end of the period covered by this Report, management of the Company, with the participation of the Company's President and principal executive officer and the Company's Vice President-Finance and principal financial officer, evaluated the effectiveness of the Company's "disclosure controls and procedures," as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934. Based on that evaluation, these officers concluded that, as of June 25, 2004, the Company's disclosure controls and procedures were effective to provide reasonable assurance that information required to be disclosed in the Company's periodic filings under the Securities Exchange Act of 1934 is accumulated and communicated to the Company's management, including those officers, to allow timely decisions regarding required disclosure.

During the period covered by this Report, there were no changes in the Company's internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### PART III

The information called for by Part III (Items 10, 11, 12, 13 and 14 of Form 10-K) is incorporated herein by reference to such information which will be contained in the Company's Proxy Statement to be filed pursuant to Regulation 14A of the Securities Exchange Act of 1934 with respect to the Company's 2004 Annual Meeting of Stockholders.

## **PART IV**

## ITEM 15. Exhibits, Financial Statement Schedules and Reports on Form 8-K

(a)(1)		ependent Registered Public Accounting Firm	
		d Balance Sheets at June 25, 2004 and June 27, 2003d Statements of Operations for each of the three years in the period	18
	ended Jui	ne 25, 2004	19
		d Statements of Stockholders' Equity for each of the three years in	20
		d ended June 25, 2004d Statements of Cash Flows for each of the three years in the period	20
	ended Jui	ne 25, 2004	
	Notes to Con	asolidated Financial Statements	22
(a)(2)	Schedule II	- Valuation and Qualifying Accounts	S-1
(3)	<u>Exhibits</u>		
Exhibit Numbe		<u>Description</u>	
3(a)(1)	Stat Con	rated Certificate of Incorporation of the Company, as filed with the Secretary e of Delaware on December 10, 1996. Incorporated by reference to Exhibit 3 apany's Quarterly Report on Form 10-Q for the fiscal quarter ended December 1-8048).	to the
3(a)(2)	26,	ificate of Designation, as filed with the Secretary of State of the State of Dela 1998. Incorporated by reference to Exhibit 4.1 to the Company's Current Rep d (date of earliest event reported) January 26, 1998 (File No. 1-8048).	
3(a)(3)	15,	ificate of Designation, as filed with the Secretary of State of the State of Dela 1998. Incorporated by reference to Exhibit 4.1 to the Company's Current Rep d (date of earliest event reported) May 7, 1998 (File No. 1-8048).	
3(a)(4)	Secr Exh	ificate of Amendment of the Company's Certificate of Incorporation, as filed etary of State of the State of Delaware on December 5, 2001. Incorporated by ibit 4.1 to the Company's Current Report on Form 8-K dated (date of earliest ember 5, 2001 (File No. 1-8048).	reference to
3(b)		aws of the Company, as amended. Incorporated by reference to Exhibit 4.02 1 to the Company's Registration Statement on Form S-3 (File No. 33-64980)	
4(a)	Banl Com	nts Agreement dated as of May 15, 1998 between the Company and Harris Tr k formerly Harris Trust of Chicago). Incorporated by reference to Exhibit 4.7 apany's Current Report on Form 8-K dated (date of earliest event reported) M 1-8048).	to the
4(b)(1)	Inc.	urity Agreement dated as of September 17, 2003 between the Company and Marity ("Lender"). Incorporated by reference to Exhibit 4(b)(1) to the Company's A in 10-K for the fiscal year ended June 27, 2003 (File No. 1-8048).	•
4(b)(2)	Inco	ranty Agreement dated as of September 17, 2003 between TII Systems, Inc. a rporated by reference to Exhibhit 4(b)(2) to the Company's Annual Report of iscal year ended June 27, 2003 (File No. 1-8048).	
4(b)(3)	Agre the C	erity Interest In Inventory Under Uniform Commercial Code Supplement to Seement (Accounts Receivable Financing) Contract dated as of September 17. Company and Lender. Incorporated by reference to Exhibit 4(b)(3) to the Court on Form 10 K for the fiscal year ended June 27, 2003 (File No. 1, 8048)	2003 between

- 4(b)(4) Security Agreement Goods and Chattels dated as of September 17, 2003 between the Company and Lender. Incorporated by reference to Exhibit 4(b)(4) to the Company's Annual Report on Form 10-K for the fiscal year ended June 27, 2003 (File No 1-8048).
- 10(a)(1)+
  1986 Stock Option Plan of the Company, as amended. Incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 27, 1996 (File No. 1-8048).
- 10(a)(2)+
  1994 Non-Employee Director Stock Option Plan, as amended. Incorporated by reference to Exhibit 10(a)(2) to the Company's Annual Report on Form 10-K for the fiscal year ended June 29, 2001 (File No. 1-8048).
- 10(a)(3)+
  1995 Stock Option Plan, as amended. Incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended December 26, 1997 (File No. 1-8048).
- 10(a)(4)+
  1998 Stock Option Plan, as amended. Incorporated by reference to Exhibit 10(a)(4) to the Company's Annual Report on Form 10-K for the fiscal year ended June 27, 2003 (File No. 1-8048).
- 10(a)(5)+ 2003 Non-Employee Director Stock Option Plan. Incorporated by reference to Appendix A to the Company's Proxy Statement dated October 27, 2003 (File No. 1-8048).
- 10(b)(1)+ Amended and Restated Employment Agreement dated as of August 1, 1997 between the Company and Timothy J Roach. Incorporated by reference to Exhibit 10(b)(1) to the Company's Annual Report on Form 10-K for the fiscal year ended June 27, 1997 (File No. 1-8048).
- 10(b)(1)(A)+ Amended and Restated Employment Agreement dated as of July 1, 2003 between the Company and Timothy J. Roach. Incorporated by reference to Exhibit 10(b)(1)(A) to the Company's Annual Report on Form 10-K for the fiscal year ended June 27, 2003 (File No. 1-8048).
- 10(b)(2)+ Employment Agreement dated as of September 5, 2000 between the Company and Kenneth A. Paladino. Incorporated by reference to Exhibit 10(b)(7) to the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2000 (File No. 1-8048).
- 10(b)(2)(A)+ Amendment No. 1 to Employment Agreement dated as of June 5, 2003 between the Company and Kenneth A. Paladino. Incorporated by reference to Exhibit 10(b)(2)(A) to the Company's Annual Report on Form 10-K for the fiscal year ended June 27, 2003 (File No. 1-8048).
- 10(b)(3)+ Consultant Agreement dated as of March 29, 2002 between the Company and R. Dave Garwood. Incorporated by reference to Exhibit 10(b)(6) to the Company's Annual Report on Form 10-K for the fiscal year ended June 28, 2002 (File No. 1-8048).
- 10(c)(1)(A) Equipment Lease dated July 18, 1991 between PRC Leasing, Inc. ("PRC") and the Company. Incorporated by reference to Exhibit 10(b)(57) to the Company's Current Report on Form 8-K for the month of July 1991 (File No. 1-8048).
- 10(c)(1)(B) Amendment dated July 18, 1992 to Equipment Lease dated July 18, 1991 between the Company and PRC. Incorporated by reference to Exhibit 10(b)(67) to the Company's Annual Report on Form 10-K for the fiscal year ended June 25, 1993 (File No. 1-8048).
- 10(c)(1)(C) Second Amendment dated February 25, 1993 to Equipment Lease dated July 18, 1991 between the Company and PRC. Incorporated by reference to Exhibit 4(b)1 to the Company's Annual Report on Form 10-K for the fiscal year ended June 27, 2003 (File No. 1-8048).
- 10(c)(1)(D) Restated Third Amendment dated December 14, 1993 to Equipment Lease dated July 18, 1991 between the Company and PRC. Incorporated by reference to Exhibit 4(d) to Amendment No. 2 to the Schedule 13D filed by Alfred J. Roach (File No. 1-8048).
- 10(c)(1)(E) Fourth Amendment dated June 27, 2000 to Equipment Lease dated July 18, 1991 between the Company and PRC. Incorporated by reference to Exhibit 10(C)1(E) to the Company's Annual Report on Form10-K for the fiscal year ended June 30, 2000 (File No.1-8048).

Fifth Amendment dated July 18, 2001 to Equipment Lease dated July 18, 1991 between the 10(c)(1)(F)Company and PRC. Incorporated by reference to Exhibit 10(c)(1)(F) to the Company's Annual Report on Form 10-K for the fiscal year ended June 29, 2001 (File No. 1-8048). Sixth Amendment dated June 5, 2002 to Equipment Lease dated July 18, 1991 between the 10(c)(1)(G)Company and PRC. Incorporated by reference to Exhibit 10(c)(1)(G) to the Company's Annual Report on Form 10-K for the fiscal year ended June 28, 2002 (File No. 1-8048) Seventh Amendment dated June 17, 2003 to Equipment Lease dated July 18, 1991 between the 10(c)(1)(H)Company and PRC. Incorporated by reference to Exhibit 10(c)(1)(H) to the Company's Annual Report on Form 10-K for the fiscal year ended June 27, 2003 (File No. 1-8048). 10(d)(1)Lease Contract dated April 27, 1998 between the Company and Puerto Rico Industrial Development Company. Incorporated by reference to Exhibit 10(a) to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 27, 1998 (File No. 1-8048). Exchange Agreement dated as of June 21, 2002 between the Company and the remaining investor 10(e)(1)in the Company's January 26, 1998 private placement. Incorporated by reference to Exhibit 10(e)(2) to the Company's Annual Report Form 10-K for the fiscal year ended June 28, 2002 (File No. 1-8048). 10(e)(2)Warrant dated as of June 21, 2002 issued to the remaining investor in the Company's June 26, 1998 private placement. Incorporated by reference to Exhibit 10(e)(3) to the Company's Annual Report on Form 10-K for the firscal year ended June 28, 2002 (File No. 1-8048). Registration Rights Agreement dated as of June 21, 2002 between the Company and the 10(e)(3)remaining investor in the Company's June 26, 1998 private placement. Incorporated by reference to Exhibit 10(e)(3) to the Company's Annual Report on Form 10-K for the fiscal year ended June 28, 2002 (File No. 1-8048). 10(f)(1)Form of Warrant issued to the investors in the Company's June 8, 2000 private placement and underlying the Unit Purchase Option. Incorporated by reference to Exhibit 10(f)(1) to the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2000 (File No. 1-8048). 10(f)(2)Subscription Agreement and Investor Information Statement, including registration rights undertaking of the Company, by and among the Company and the investors in the Company's June 8, 2000 private placement. Incorporated by reference to Exhibit 10(f)(2) to the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2000 (File No. 1-8048). 10(f)(3)Placement Agent Agreement dated as of May 15, 2000 by and among the Company and M.H. Meyerson & Co., Inc., as placement agent, with respect to the Company's June 8, 2000 private placement. Incorporated by reference to Exhibit 10(f)(3) to the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2000 (File No. 1-8048). 10(f)(4)Form of Unit Purchase Option issued to the placement agent for Company's June 8, 2000 private placement. Incorporated by reference to Exhibit 10(f)(4) to the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2000 (File No. 1-8048). 14\* Code of Ethics for Senior Financial Officers. 21 Subsidiaries of the Company. Incorporated by reference to Exhibit 21 to the Company's Annual Report on Form 10-K for the fiscal year ended June 28, 2002 (File No. 1-8048). 23\* Consent of KPMG LLP. Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 31(a)\* 2002. 31(b)\* Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. 32(a)\* Certification of Principal Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of

2002.

32(b)\* Certification of Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

## (b) Reports on Form 8-K:

During the quarter ended June 25, 2004, the Company furnished a Report on Form 8-K dated May 10, 2004 (date of earliest event reported) reporting under Item 12, results of Operations and Financial Condition. No financial statements were filed with that report.

<sup>\*</sup> Filed herewith.

<sup>+</sup> Management contract or compensatory plan or arrangement.

## **Signatures**

Pursuant to the require	ements of Section 13 or 15	5(d) of the Securities	Exchange Act	of 1934, the Re	gistrant has
duly caused this Renor	rt to be signed on its beha	If by the undersigned	l, thereunto dul	v authorized.	

September 22, 2004
(As amended September 30, 2004)

/s/ Timothy J. Roach
Timothy J. Roach,
President
(Principal Executive Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

September 22, 2004	/s/ Alfred J. Roach Alfred J. Roach, Chairman of the Board and Director
September 22, 2004	/s/ Timothy J. Roach Timothy J. Roach, President, Chief Executive Officer (principal executive officer)
September 22, 2004	/s/ Kenneth A. Paladino Kenneth A. Paladino, Vice President-Finance and Treasurer (principal financial officer)
September 22, 2004	/s/ C. Bruce Barksdale C. Bruce Barksdale, Director
September 22, 2004	/s/ Lawrence M. Fodrowski Lawrence M. Fodrowski, Director
September 22, 2004	/s/ R. D. Garwood R. D. Garwood, Director
September 22, 2004	/s/ James R. Grover Jr. James R. Grover, Jr., Director
September 22, 2004	/s/ Joseph C. Hogan Joseph C. Hogan, Director
September 22, 2004	/s/ Mark T. Bradshaw Mark T. Bradshaw, Director
September 22, 2004	/s/ Charles H. House Charles H. House, Director

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## **Directors and Officers**

#### **Directors**

Alfred J. Roach Chairman of the Board TII Network Technologies, Inc.

Timothy J. Roach President, Chief Executive Officer and Vice Chairman of the Board TII Network Technologies, Inc.

C. Bruce Barksdale former Vice President TII Network Technologies, Inc.

Mark T. Bradshaw, CPA Assistant Professor of Business Administration Harvard Business School

Lawrence M. Fodrowski Chief Financial Officer Vice President Finance and Administration Hylan Group, Inc.

R. Dave Garwood President R. D. Garwood, Inc.

James R. Grover, Jr., Esq. former General Counsel TII Network Technologies, Inc.

Joseph C. Hogan, Ph. D. Dean Emeritus College of Engineering University of Notre Dame

Charles H. House Director of Societal Impact of Technology Intel Corporation

#### **Officers**

Alfred J. Roach Chairman of the Board

Timothy J. Roach President, Chief Executive Officer and Vice Chairman of the Board

Nisar Chaudhry Vice President Electrical Engineering and Chief Technology Officer

Seamus Gallagher
Vice President Quality Assurance

Virginia M. Hall Vice President Administration Contract Administration and Secretary

Irma Lopez Vice President Administration Caribbean Operations

Kenneth A. Paladino Vice President Finance Chief Financial Officer and Treasurer

## **Corporate Counsel**

Leonard W. Suroff, Esq. TII Network Technologies, Inc.

**Transfer Agent and Registrar**Computershare Investor Services
2 North LaSalle Street

Chicago, Illinois 60602 Tel: (312) 588-4990

## **Independent Accountants**

KPMG 1305 Walt Whitman Road Suite 200 Melville, NY 11747-4302

## Form 10 - K Availability

A copy of the Company's Annual Report on Form 10-K as filed with the Securities and Exchange Commission is available without charge upon written request to:

Vice President Administration TII Network Technologies, Inc. 1385 Akron Street Copiague, New York 11726

www.tiinettech.com

